



# Mission for Ministry

## 2026

*Tuesday, September 23, 2025*

It feels like fall, and our Mission for Ministry program is gearing up for a campaign in October! Our Mission for Ministry packet outlines many of St. Luke's ministries, and we appreciate all the volunteers whose work and dedication makes these ministries possible.

The ministries and programs that are highlighted in this year's packet include Worship, Formation, Music, Online Ministries, Children and Youth, Young Adults, Hospitality and Fellowship, Outreach, Pastoral Care, Clergy, Staff, & Vestry, and Buildings & Grounds. These are vital components of our Parish Life. As you read this information, we ask you to consider their importance to St. Luke's and to you personally.

At the 67th General Convention in 1982, the Episcopal Church adopted the tithe as the standard of giving for our churches. If your support of St. Luke's is at this level, we thank you. Whatever your level of giving is at this time, we thank you for your generous support of St. Luke's. A "giving chart" is included in this packet to help guide you. As you consider your pledge for 2026, please remember that our parish can

only offer our programs and ministries with your support.

We are all blessed to be in a growing, healthy parish. We ask that you please prayerfully consider your pledge for 2026 and be as supportive of our parish as you are able. Let us know if you have any questions. Let the church office know if you would like more information about or would like to be involved in any of our programs or ministries.

Love and peace,

### **St. Luke's Mission for Ministry Committee**

Lou Patten, Senior Warden & Chairman

Bryan Bowen

Jill Davis

Jim Davis

Armen Epperson

Gary Farlow

Lisa Harper

Bill Littlejohn

Michelle Mazzolini

Lew Warren

Fr. Joel Huffstetler, Rector

Lord God, You alone are the source of every good gift, of the vast array of our universe, and the mystery of each human life. We praise You and we thank You for your great power and your tender, faithful love. Everything we are and everything we have is your gift. After having created us, You have given us into the keeping of your Son, Jesus Christ. Fill our minds with His truth, and our hearts with His love, that in His Spirit we may be bonded together in a community of faith, a parish family, a caring people. In the name and Spirit of Jesus, we commit ourselves to be good stewards of the gifts entrusted to us, to share our time, our talent, and our material gifts as an outward sign of the treasure we hold in Jesus. *Amen.*

# MISSION FOR MINISTRY

## WORSHIP

St. Luke's offers services of Holy Eucharist on both Sundays and Thursdays. Each service has its own character and feel, appealing to the diverse spiritual needs of our congregation, from quiet and contemplative to stirring and energized. Though unique, all are traditional, liturgical offerings in the Anglican tradition.

- Worship Services
  - Sundays, 8:00 AM, 9:30 AM, & 10:45 AM
  - Thursdays, 12:10 PM
- Lectors, Chalice Bearers, Acolytes, Ushers
- St. Luke's Verger Guild
- St. Alban's Altar Guild
- Altar Flowers



*The services of worship at St. Luke's have transformed my own spiritual journey and deeply impacted my life in beautiful ways. There is a distinctive calming peace that comforts me every time I enter the church. Whether I am worshipping through singing hymns and anthems with the choir, sitting in the pews with friends, or reading holy scriptures as lector during the liturgy, there is a deep sense of acknowledgement of the Divine amongst each of us gathered there. Our weekly time of worshipping together is sacred and something that I truly treasure. The positive impact of our shared worship experience is visible in the smiles on our faces and pleasant exchanges of joyful fellowship as we depart. One of my favorite prayers in the Rite I liturgy is when we agree together that we may "...live in unity and godly love." There is nowhere else that I feel that concord more fully than whenever I am at St. Luke's.*

Emily Tolbert

## FORMATION

Jesus called a group of disciples, and before he died he told them to go out and make other disciples in every land on earth. As his disciples, we are called as Christians to a lifelong journey of spiritual formation, continually renewing and deepening our relationship with God through study, conversation, music, and prayer.

- Church School for All Ages
  - Church Nursery (up through age 5)
  - SPARK: Holy Moly! (age 4-5th grade)
  - Faith Seeking Understanding (6th-12th grades)
  - Adult Bible Study & Speaker Series

- Midweek Opportunities
  - Women's Bible Study
  - 'Great Books' Book Club
  - Education for Ministry (EfM)
  - Men's Prayer Breakfast
- Seasonal Offerings
  - Youth Confirmation Class
  - 2025 Inquirers' Class
  - "The Construction of Character: Meditations on 1 Corinthians 13"
  - 2025 Episcopal Essentials
  - "The Spirituality of the Prayer Book: An Invitation to Come and Pray"
  - Advent Meditation Series
  - 2026 Lenten Series
  - 2026 Women's Retreat at Grace Point
  - Vacation Bible School
  - Annual Tennessee Laymen's Conference
- Spiritual Direction



*The best medicine can be counter-intuitive: it takes a pungent vinegar to kill the sting of a wasp.*

*When the seasons and holidays overtake each other before we have a chance to enjoy them, when we shuffle ourselves through an endless list of tasks and obligations, when it seems like there is no time, the balm might be taking time out of our rotation to stop for reflection.*

*Formation at St. Luke's encompasses more than education. Programming such as the Sunday morning speaker series, seasonal Lenten and Advent devotions, and special offerings such as the inquirers' class have changed the way I've used and experienced my time. Other offerings such as youth Sunday school classes, the Women's Bible Study, Men's Prayer Breakfast, and Education for Ministry (EFM) are designed to ensure every member of the parish has an opportunity that assists them in building a full, spiritual life. The reflection they offer echoes the cadence of the liturgical year set in worship and gives us a sense of who and where we are.*

*If you're an anxious creature of habit (I speak from experience), it can feel almost impossible to jump into something new. The cure for that feeling is to walk in the door and try.*

Hannah Parson

## MUSIC

St. Luke's is blessed by the talent of many wonderful vocalists and musicians who offer their gifts to the glory of God by enriching our worship through music. Congregational singing, choral anthems, and instrumental

pieces all draw us closer to God by following his command to "Make a joyful noise."

- St. Luke's Adult Choir  
Guest Vocalists and Musicians
- Bach's Lunch and Concert Series



*"Music, once admitted to the soul, becomes a sort of spirit, and never dies." ~unknown*  
*It is hard for me to put into words exactly what being a member of St Luke's Adult Choir truly means to me. To find a place to use my voice to worship alongside, not only amazingly talented singers/musicians, but they have also become family that I cherish so much.*

*To be able to sing under Dr. Andrea Dismukes' direction is also a gift beyond measure. There is something so very special about her leadership...to be so authentic with so much talent while also creating a collaborative & fun environment while pushing us toward excellence is quite unique & she embodies all of that & more.*

*Being part of a 'chamber choir' where every part/person absolutely matters helps me focus & not ever be able to 'phone it in'. If you are a vocalist with a strong grasp on harmony/reading parts & a desire to use your gift in worship with a group of AMAZING people led by a FANTASTIC director & have been looking for a place to use those talents, St. Luke's Choir may be the place for you! I look forward to lifting our voices together in the future!*

Aleta Chase

## ONLINE MINISTRY

St. Luke's digital offerings are opportunities for sharing in worship, formation, and evangelism with a wider community than ever before. Homebound and traveling members, as well as many who live far away—from across the country to around the world—form our online congregation, tuning in for worship each week. Many new members have shared their discovery of St. Luke's through our online platforms.

- Live-streamed Services (Facebook, Website)  
Sundays, 10:45 AM  
Thursdays, 12:10 PM
- St. Luke's Facebook and YouTube pages
- St. Luke's Instagram | @stlukesccleveland
- Podcast | "Faithful Echoes: Faith and Formation from St. Luke's"
- Selected Sermons, Formation Offerings, & Music Clips
- Evangelism Opportunities
- Online Greeter Ministry



*The digital ministry of St. Luke's is an integral part of parish life. The added outreach allows many that cannot attend in-person services to participate in worship. Even people from across the world can and do join in the livestream and leave a comment. I enjoy giving back to the church that has given so much to me any way possible, and running the livestream is the easiest way for me to do so. The pledges given to the church help to make the process of livestreaming and producing digital content more efficient and higher quality, leading to a better experience for all.*

Buddy Jackson

## CHILDREN and YOUTH

Children and Youth are a vital part of the life of St. Luke's Episcopal Church. Their formation and fellowship helps shape the life of our community as a whole as they learn to serve as leaders in the church - both in and out of our worship services. We are blessed by their joyful presence as we seek to serve Christ in one another.

- Children's Activities (K-5th grade)
- Episcopal Youth Community (6th-12th grades)  
EYC Outreach, Retreats, and Trips  
Chattanooga Episcopal Youth (ChattEY)  
Diocesan Youth Events and Grace Point Camp
- C.L. (Buddy) and Jane Patten Scholarship
- St. Luke's Online Store

*The Children and Youth Ministries of St. Luke's are an*



*important part of the life and growth of our church. Students take part in Christian education and formation activities. Acolyte training gives us a way to serve in the church and develop skills we can use later in life. The Episcopal Youth Community (EYC) provides us a way to give back to our community and have fun times with other youth members within the church. I'm a proud member of the St. Luke's youth program and highly encourage any young members within our church to join.*

Campbell Burton

## COLLEGE and YOUNG ADULTS

Over the years, St. Luke's has become a waypoint for college students and young adults; some who worship with us for a season and others who form lifelong connections to our parish family. St. Luke's is committed to providing a space for young adults to grow into adulthood amidst a loving, supportive community and affirm our commitment to be a spiritual home to all those seeking to deepen their relationship with God.



*I first came to St. Luke's as a single college student nearly 20 years ago. While the structure and pace of the service were unfamiliar to me, the warmth and sincere welcome from the people I met were unmistakable. Although my time at St. Luke's was brief before I moved out of state, my family and I found the same welcoming community at this parish when we returned in 2021. So many members of this parish have shown up for me, my wife, and our children in countless ways. Here we have found a place to grow both spiritually and personally, surrounded by some of the kindest and most sincere friends. I've never been part of a church that has made me feel as welcome as St. Luke's no matter what season of life I've been in, this parish has been my anchor and my home.*

*Chad Shores*

## HOSPITALITY and FELLOWSHIP

We come together in worship, ministry, formation, and fellowship because Jesus calls us into community. Jesus commands us to love one another as we have been loved, so we know that to live a Christian life is to live a life in which we are in relationship with others as well as in a relationship with God.

- Coffee Hour Hosts
- St. Luke's Greeters
- Home Gathering Groups
- Parish Life Events
  - Kickoff Sunday
  - St. Luke's Day
  - Bishop's Visit and Confirmation
  - Annual Parish Meeting
  - End of Year Celebration



*All are welcome at St. Luke Episcopal Church as the blue and white signs on either corner of our campus say. This welcome is expressed in many beautiful and meaningful ways but especially through hospitality and fellowship.*

*The Greeters welcome all to enter the lovely sanctuary. All the elements of worship are well prepared and centered on our loving Savior Jesus Christ. Helpful instructions are provided for newcomers so that all can feel welcomed. The church hosts coffee hour each Sunday and this provides a time of gathering and sharing with one another. There are delicious treats and an easy atmosphere for meeting someone new or catching up with old friends. The conversations are born out of mutual love for each other. Sometimes they may be lighthearted and brief and other times deep thoughts and emotions are shared.*

*The fellowship continues whether on the lawn or in the*

*parish hall or in each other's home. The love and welcome we share is an extension of the service as we are sent out to go and serve one another.*

*Nancy Thomas*

## OUTREACH

St. Luke's engages in outreach through both parish-led and community programs. Often that work is led by members of St. Luke's serving as volunteers in our community, drawing on our church family for support of their ministries. Below is a partial list of ministries, nonprofits, and outreach opportunities St. Luke's provided financial assistance, volunteers, or other material and pastoral support to in the past year.

- Annual Backpack Ministry (EYC led)
- Boys and Girls Club of the Ocoee Region
- Bradley Sunrise Rotary Club
- CASA of Bradley and Polk Counties
- Christmas Gift Outreach (EYC led)
- Cleveland State Foundation
- Cystic Fibrosis Foundation
- Diocesan Pledge/Bishop's Discretionary Fund
- Episcopal Relief & Development
- Girls on the Run
- Habitat for Humanity
- Isaiah 117 House (EYC led)
- Kiwanis of Cleveland | Coats for Kids
- Loaves and Fishes | Cleveland Emergency Shelter
- National/Local Assistance Agencies
- Project Free 2 Fly
- Public Education Foundation
- Rector's Discretionary Fund
- Roseline Porte Memorial Scholarship Fund
  - J.D. Kimber Episcopal School
  - St. Thomas Episcopal Church, Monrovia, Liberia
- Rotary Club of Cleveland
- Sac Pac Ministry | The Caring Place
- Sleep in Heavenly Peace
- Storm and Flood Relief Campaigns



*I really appreciate the variety of Outreach opportunities at St. Luke's. There is always an opportunity to give or serve. For some, giving is the only option because of a busy schedule, yet without the giving, we would be unable to do the work of serving. For others, service with our hands is a better option and a wonderful opportunity to show love face-to-face. Whether through giving, serving, or both, opportunities abound to "be the hands and feet of Jesus" to our community and the world.*

*Tanya Mazzolini*

## PASTORAL CARE

Taking care of those in need is one of our most important activities as followers of Jesus Christ. From taking Home Communion to our homebound or sick members to providing prayer support and counseling to those who are ill or in crisis, our ongoing care of one another exemplifies our Christian community.

- St. Luke's Prayer Chain
- Caring and Sharing
- Prayer Shawl Ministry
- Lay Eucharistic Visitors (LEVs)
- Helping Hands
- Pastoral Counseling
- Pastoral Liturgies



*St. Luke's offers a variety of ways to share our talents. Ushering gives me an opportunity to worship with long time members, new members, and to welcome visitors. Caring and Sharing is my chance to help those in time of need. Our pastoral care ministries are a blessing to both those who receive as well as*

*those who give, and reflect our care for our community.*

*Laney Callaway*

## CLERGY, STAFF, and VESTRY

Our Clergy, Staff, and Vestry, and those who serve on various committees, occupy roles of servant leadership within the church and help the congregation live fully into the love Jesus calls us to share with all people.

- St. Luke's Clergy
- Church Staff
- St. Luke's Vestry
  - Personnel Committee
  - Finance Committee
  - Mission for Ministry Committee
  - Evangelism Committee
- Parish Volunteers



*One of the wonderful things about the Saint Luke's community is that even though we all have different backgrounds and life stories, we all find value coming together to find peace and to reflect on our common beliefs and values. During this time of global tension, it's comforting to feel grounded in knowing we*

*have a place of solidarity that focuses on how we should respond as Christians. We are reminded to "keep the main thing the main thing."*

*I'm thankful for Father Joel's teachings that keep us centered and have us reflect on the importance of our response to*

*the world around us. He reminds us that "there is more that unites us than divides us."*

*It's truly rewarding to be part of Saint Luke's community. If you're looking for a church home, there are many ways you can be involved and give of your talents. Everyone is welcome.*

*"Go forth into the world in peace. Be of good courage. Hold fast that which is good. Render to no one evil for evil. Strengthen the fainthearted. Support the weak. Help the afflicted. Show love to everyone." — The Book of Common Prayer, 1928*

*Leslie Melton*

## BUILDING and GROUNDS

We are blessed to be stewards of St. Luke's Memorial Episcopal Church and the Craigmiles Mausoleum, as well as our Parish House and Parish Hall. The care and maintenance of these facilities is offered to the glory of God as spaces for ministry to the Cleveland community and in trust for future generations.

- Memorial Garden Expansion
- Refinishing Exterior Doors to Church
- Landscaping
- HVACs in Parish House & Parish Hall



*We are truly blessed to have beautiful historic worship, fellowship, educational, gathering and administrative office spaces here at St. Luke's. Caring for our building and grounds is a challenging and rewarding endeavor. Thanks to Chad Shores leadership and oversight we have seen the completion of the brick repointing*

*project on the church. We have also repaired or replaced most of the air conditioning systems in the Parish House and Parish Hall. In addition, we had to respond to some weather events causing water leaks in the Parish House. This is to ensure that we will continue to have comfortable spaces for worship, fellowship and outreach. We owe a big thank you to the parishioners who have generously (and often anonymously) stepped up to support these efforts.*

*Projects and activities for the coming year will include refinishing and restoring the exterior doors to the church building, development of a landscaping master plan, expanding the memorial garden space, and ongoing maintenance and repairs to the buildings and grounds. All of these things would not be possible without the faithful ongoing financial support of our parish family and friends. Your pledge to the Mission for Ministry Program is important and greatly appreciated.*

*Gary Farlow*

# What Portion Shall I Give?

By considering our gift to the church as a proportion of income, we establish priorities that reflect our relationship with God.

**Proportional Giving Chart – Weekly**

Annual Income	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
30,000	58	52	46	40	35	29	23	17	12	6
40,000	77	69	62	54	46	38	31	23	15	8
50,000	96	87	77	67	58	48	38	29	19	10
60,000	115	104	92	81	69	58	46	35	23	12
70,000	135	121	108	94	81	67	54	40	27	13
80,000	154	138	123	108	92	77	62	46	31	15
90,000	173	156	138	121	104	87	69	52	35	17
100,000	192	173	154	135	115	96	77	58	38	19
125,000	240	216	192	168	144	120	96	72	48	24
150,000	288	260	231	202	173	144	115	87	58	29

**Proportional Giving Chart – Monthly**

Annual Income	10%	9%	8%	7%	6%	5%	4%	3%	2%	1%
30,000	250	225	200	175	150	125	100	75	50	25
40,000	333	300	267	233	200	167	133	100	67	33
50,000	417	375	333	292	250	208	167	125	83	42
60,000	500	450	400	350	300	250	200	150	100	50
70,000	583	525	467	408	350	292	233	175	117	58
80,000	667	600	533	467	400	333	267	200	133	67
90,000	750	675	600	525	450	375	300	225	150	75
100,000	833	750	667	583	500	417	333	250	167	83
125,000	1042	938	833	729	625	521	417	313	208	104
150,000	1250	1125	1000	875	750	625	500	375	250	125

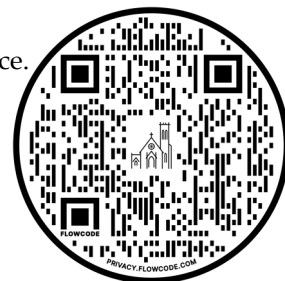
## ***You want me to what?***

For some, giving back 10% (or more) of their annual household income is a daunting challenge. This is why stewardship is about growth. It encourages us to assess where we are in returning a substantial proportion of our blessings back to God out of gratitude for everything we have been given. It is about finding the level of giving that brings us joy.

# SUBMITTING YOUR 2026 PLEDGE

## PLEASE DO ONE OF THE FOLLOWING:

- Complete the enclosed Pledge Card and place it in the Offering Plate or return it to the church office.
- Click the '2026 Pledge' link on one of the following platforms, and complete your Pledge online.  
*St. Luke's Website | St. Luke's Facebook Page | St. Luke's Weekly Announcements (Email)*  
*You may also scan the QR Code to the right with your phone camera.*
- Complete your 2026 Pledge online, following the instructions below.



## HOW CAN I MAKE MY 2026 PLEDGE ONLINE?

- Sign into Realm from our church website, or by going directly to Realm at [www.onrealm.org/stlukesccleveland](http://www.onrealm.org/stlukesccleveland).  
*If you need assistance logging into Realm, please contact the church office at (423) 476-5541.*

Click **Giving** on the left menu.

- Click **+Pledge**, enter your pledge information, and click either **Save Pledge** or **Save & Setup Online Gift**.

***PLEASE NOTE:** If you did not make a pledge last year, please confirm from the drop down menu that you have 2026 Pledge fund selected.*

- To Setup an Online Gift:

Enter the amount, select a gift frequency, and enter the appropriate information. Click **Give**.

## HOW CAN I SUPPORT THE MINISTRIES OF ST. LUKE'S?

### You may mail your check to the parish office:

St. Luke's Episcopal Church  
P.O. Box 5, Cleveland, TN 37364-0005

Please make sure you note on the memo line if the payment is for your pledge, or other offerings.

### You may pay by Automatic Bank Payments:

If you pay your bills using your bank's online payment system, you should be able to set up a one-time payment or recurring periodic payments from your bank account. Many of our parishioners already use this method. This may be the best way to pay your pledge, as there is no processing fee for the church, and this method is free to you as well. Please remember to change/stop the payment if your pledge changes/stops.

### You may pay by Debit Card, Credit Card, or Automatic Withdrawal:

To pay directly from checking or savings via the dropdown 'Give' menu on the church website

- Click the 'Give Online' button on our website – <http://www.stlukesccleveland.org>
- Enter the amount you want to give, select a fund (Pledge, Plate, Special Offering/Memorials), choose a frequency, and enter your email address.

*If you choose Special Offering/Memorials, please specify the emphasis or person in the memo line.*

- Click Continue and enter your payment information to complete the transaction.

If you have a Realm login, you can log in when prompted to use your saved payment method.

**If you have a regularly scheduled recurring gift, please make sure that you confirm the correct pledge year and amount.**

### You may pay by iPhone, iPad, or Android Smartphone:

You will need an account for the app. Please contact the church office for an invitation link to be sent to you.

- Search "Connect – Our Church Community" in the app store.
- Download the free app and sign in.
- Tap the Giving icon at the bottom, tap Make a Gift and follow the prompts to give.

*Please remember that when you pay your pledge with a credit or debit card you receive credit for the full amount paid, but the Church will not receive the full amount of your payment, since the credit card company takes out a 2-3% service fee. On our online giving page there is a check box so that you may choose to cover the cost of the service fee if you feel so led.*

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ST. LUKE'S MEMORIAL EPISCOPAL CHURCH  
P. O. BOX 5  
CLEVELAND, TENNESSEE 37364-0005

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RETURN SERVICE REQUESTED

## 2026 MISSION FOR MINISTRY

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### St. Luke's Episcopal Church

Central Ave. at Ocoee St.  
P. O. Box 5, Cleveland, TN 37364-0005  
423-476-5541, [stlukes@stlukescleveland.org](mailto:stlukes@stlukescleveland.org)

The Rt. Rev. Brian L. Cole, Bishop  
The People of St. Luke's, Ministers

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### St. Luke's Vestry

2026	2027	2028
Heather Jackson	Rose Allen	Sarah Brown
Leslie Melton	Nathan Napier	Gary Farlow
Tammy Randolph	Chad Shores	Lou Patten
Amy Wasson	Stephanie Taylor	Abbey Waddell

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### Regular Service Schedule

**Sundays, 8:00 AM** — Holy Eucharist, Rite I  
**Sundays, 9:30 AM** — Holy Eucharist, Rite II  
**Sundays, 10:45 AM** — Holy Eucharist, Rite II\*

**Thursdays, 12:10 PM** — Holy Eucharist, Rite II\*

*\*Services also available online at [www.facebook.com/stlukescleveland/live](http://www.facebook.com/stlukescleveland/live) and [www.stlukescleveland.org/live](http://www.stlukescleveland.org/live).*

### Office Hours

**Monday—Friday, 9:00 AM — 4:00 PM**

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### St. Luke's Staff

The Rev. Dr. Joel W. Huffstetler, *Rector*  
The Rev. Arthur Bass, *Vocational Deacon*  
Dr. Andrea Dismukes, *Director of Music*  
Mr. Isaac Doty, *Director of Communications, Christian Formation, and Minister to Youth*  
Mrs. Molly Jackson, *Children's Church School Coordinator*  
Mrs. Abbey Waddell, *Nursery Co-Supervisor*  
Ms. Sadie Chartier, *Nursery Co-Supervisor*  
Ms. Andrea Spraggins, *Parish Administrator*  
Mrs. Donna Blair, *Sexton*  
Mr. James Jackson, *Buildings Manager*

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### Keep Up To Date By Visiting Us Online!

**Website:** [www.stlukescleveland.org](http://www.stlukescleveland.org)

**Facebook:** [www.facebook.com/stlukescleveland](http://www.facebook.com/stlukescleveland)

**YouTube:** [www.youtube.com/@stlukescleveland](http://www.youtube.com/@stlukescleveland)

**Instagram:** @stlukescleveland

**Podcast:** "Faithful Echoes: Faith and Formation  
from St. Luke's"